girl scouts
heart of new jersey

Job Description

JOB TITLE: Lifeguard	FLSA:
DEPARTMENT: GSHNJ Camps	SALARY RANGE: Sleepaway Camp - $375 - 450 per week housing provided
REPORTS TO: Waterfront Director	Additional Benefits: In accordance with New Jersey law, part-time and seasonal employees accrue paid sick leave.

JOB SUMMARY:
The role of the Lifeguard is to provide lifeguarding, swim instruction, and camper supervision at any water related activities including water parks, swimming, and boating. They are responsible for monitoring water safety conditions at camp and at off-site trip locations.

MAJOR ACCOUNTABILITIES:

- Attend and successfully complete all required training, program workshops, staff meetings, and supervisory sessions.
- Act as a lifeguard during swimming, boating, and/or water park activities.
- Teach swim lessons under the direct supervision of the Waterfront Director.
- Monitor water safety conditions at camp and off-site trips and report any concerns to Waterfront Director/Camp Director.
- Supervise campers at waterfront.
- Recognize waterfront hazards, anticipate and prevent accidents.
- Report all accidents to Waterfront Director/Camp Director.
- Communicate all concerns including behavioral issues, maintenance issues, program needs in a timely manner.
- Compliance with GSHNJ, Local, State, Federal, Youth Camp, and ACA Standards with regard to Waterfront.
- Knowledge and compliance with GSHNJ, Local, State, Federal, Youth Camp, and ACA health and safety standards, including adherence with all procedures and protocols related to communicable diseases such as measle, rabies, and COVID-19.
- Act as a role model, participate with a positive outlook, interact with campers, and promote participation.
- Assist in instructing and leading campers in safety and emergency water procedures including buddy checks, as required.
- Complete weekly program evaluations and recommendations.
- Perform other duties as assigned for the betterment of the campers, program, camp, and the council.

JOB QUALIFICATIONS:

- Must be at least 15 years of age.
- Current certification as a Lifeguard from American Red Cross or equivalent standards or willing to attend required training.
- Current certification in First Aid, CPR, and AED child and adult or willing to attend required training.
- Camping experience at a Girl Scout camp, youth camp, and/or Girl Scout experience.
- Ability to lifeguard during water activities including swimming and boating.
- Ability to recognize waterfront hazards.

- Good judgment in anticipating and preventing accidents, quickness in emergencies.
- Mature, reliable, responsible, good judgment, and strong interpersonal skills.
- Ability and desire to work with girls and adults in a camp setting.
- Ability to communicate clearly, to be flexible and adaptable, and to remain calm in an emergency.
- Have an understanding of the capabilities, needs, and interests of children.